DOVER 2023 SASB INDEX



As a diversified global manufacturer and solutions provider with <u>five operating segments</u> and many operating companies, Dover spans more than just one industry as per the SASB <u>Sustainable Industry Classification System</u>. Dover has aligned its reporting with the Resource Transformation thematic sector and the Industrial Machinery & Goods industry, but also includes metrics from other industries as deemed relevant during our <u>ESG materiality process</u>.

Sustainability Disclosure Topics & Accounting Metrics:

Торіс	Accounting Metric	Category	Unit of Measure	Code	Response
Energy Management	(1) Total energy consumed	Quantitative	Gigajoules (GJ)	RT-IG- 130a.1	1,911,402 GJ
	(2) Percentage grid electricity	Quantitative	Percentage (%)	RT-IG- 130a.1	64% grid electricity
	(3) Percentage renewable	Quantitative	Percentage (%)	RT-IG- 130a.1	7% of total energy is renewable; over 10% of total electricity is renewable
Employee Health & Safety	(1) Total recordable incident rate (TRIR)	Quantitative	Rate	RT-IG- 320a.1	0.76 per 200,000 hours, including corporate
	(2) Fatality rate	Quantitative	Rate	RT-IG- 320a.1	0
	(3) Near miss frequency rate (NMFR)	Quantitative	Rate	RT-IG- 320a.1	Not currently disclosed. For information on our health and safety efforts refer to our <u>Employee Health and Safety</u> webpage.
	Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles	Quantitative	Liters per 100 ton- kilometers	RT-IG- 410a.1	Not applicable to Dover. We do not sell non-road equipment, stationary generators, marine diesel engines, locomotive diesel engines, on-road engines and other non-road engines. For information on our work to improve emissions in our products and enable electrification and clean fuels for medium- and heavy-duty vehicles, refer to our <u>Innovation for Sustainable</u> <u>Products</u> webpage.
	Sales-weighted fuel efficiency for non-road equipment	Quantitative	Liters per hour	RT-IG- 410a.2	
	Sales-weighted fuel efficiency for stationary generators	Quantitative	Kilojoules per liter	RT-IG- 410a.3	
	Sales-weighted emissions of: (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines, and (d) other non-road diesel engines	Quantitative	Grams per kilojoule	RT-IG- 410a.4	
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Apolysis	N/A	RT-IG- 440a.1	Human rights in the supply chain Environmentally Responsible Sourcing
Remanufactur- ing Design & Services	Revenue from remanufactured products and remanufacturing services	Analysis Quantitative	Reporting currency	RT-IG- 440b.1	Not currently disclosed. For information on our efforts enabling the circular economy refer to our <u>Innovation for</u> <u>Sustainable Products</u> webpage.
Activity Metrics	Number of units produced by product category	Quantitative	Number	RT-IG- 000.A	Not currently disclosed. Dover creates a wide variety of products and services so this is not a useful metric used by the company.
	Number of employees	Quantitative	Number	RT-IG- 000.B	Over 25,000 employees as of December 31, 2023 [2023 10-K]